

**THE SOCIETY OF PENSION PROFESSIONALS  
(A Company Limited by Guarantee)**

**ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS**

**FOR THE YEAR ENDED 31 DECEMBER 2021**

**Registered Company Number 03095982**

**THE SOCIETY OF PENSION PROFESSIONALS**  
**(A Company Limited by Guarantee)**

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**THE SOCIETY OF PENSION PROFESSIONALS  
(A Company Limited by Guarantee)**

**MEMBERS OF COUNCIL AND ADVISERS**

**Members of Council**

ABRDN PLC  
Aon  
Aon  
Aviva  
Baker McKenzie LLP  
Barnett Waddingham LLP  
Buck  
Capita Employee Benefits Limited  
Capita Employee Benefits Limited  
Charles Stanley  
Ernst & Young LLP  
Hogan Lovells International LLP  
Hymans Robertson LLP  
Isio  
LCP  
M&G  
Mercer Limited  
Muse Advisory  
Pinsent Masons LLP  
Pinsent Masons LLP  
PricewaterhouseCoopers LLP  
Ross Trustees Services Ltd  
Sacker & Partners LLP  
Spence and Partners Limited  
Squire Patton Boggs (UK) LLP  
The Law Debenture Pension Trust Corporation PLC  
The Law Debenture Pension Trust Corporation PLC  
The Society of Pension Professionals  
Travers Smith LLP  
Willis Towers Watson  
XPS Pensions Group  
XPS Pensions Group

**Accredited  
Representative**

Mark Foster (appointed 26/05/2021)  
Paul McGlone \*(resigned 24/11/21)  
Thomas Yorath \*(appointed 24/11/21)  
Andrew Bayfield (resigned 24/3/21)  
Arron Slocombe \*(appointed 26/5/21)  
Stephen Hitchiner \*  
Mark Pemberthy  
Andrew Short (resigned 26/5/21)  
Mark Bondi (appointed 26/5/21)  
Bob Campion \*  
Jane Evans \*(appointed 26/5/21)  
Edward Brown \*  
Lindsay Davies \*  
James Riley \*  
Donna Matteucci \*(appointed 24/3/21)  
Peter Cottingham  
Sam Hall  
Barry Mack \*(appointed 26/5/21)  
Jenny Chambers (resigned 26/5/21)  
Chris Burke (appointed 26/5/21)  
Deborah Wilson \*  
Grant Suckling \*(appointed 26/5/21)  
Janet Brown \*  
Hugh Nolan \*  
Clifford Sims \*  
Edward Levy (resigned 24/3/21)  
Daniel Barlow (appointed 24/3/21)  
Fred Emden \*  
Daniel Gerring \*  
Sanjay Gupta \*  
Jonathan Seed (resigned 26/5/21)  
Sophie Singleton (appointed 26/5/21)

Individuals and organisations listed above as members of Council served for the whole year to 31 December 2021 except as otherwise indicated.

Those individuals marked with an asterisk above are members of Council in their own name. Other accredited representatives are not members of Council but the organisations they represent are members of Council.

**THE SOCIETY OF PENSION PROFESSIONALS  
(A Company Limited by Guarantee)**

**MEMBERS OF COUNCIL AND ADVISERS**

**Registered Office**

Kemp House  
152-160 City Road  
London  
EC1V 2NX

**Bankers**

National Westminster Bank PLC  
Villiers House  
38 Strand  
London  
WC2N 5JB

**Assurance Provider**

Azets Audit Services  
Greytown House  
221-227 High Street  
Orpington  
Kent  
BR6 0NZ

**Solicitors**

Bates Wells  
10 Queen Street Place  
London  
EC4A 1BE

**THE SOCIETY OF PENSION PROFESSIONALS  
(A Company Limited by Guarantee)**

**COUNCIL'S REPORT  
FOR THE YEAR ENDED 31 DECEMBER 2021**

Council presents its report and the financial statements for the year ended 31 December 2021.

**Principal activities**

The Society of Pension Professionals' principal activities are and will continue to be:

- to draw upon the knowledge and experience of members, so as to contribute to legislation and other general developments affecting pension and related benefit provision; and
- to provide members with services useful to their business.

**Result**

There was a surplus for the year of £148,621 (2020: £23,833).

**Dividends**

The articles of association prohibits the payment of dividends and states all income and property of the Society shall be applied solely towards the promotion of its objectives.

**Statement of the Responsibilities of Council**

Council are responsible for preparing Council's Report and financial statements in accordance with applicable law and regulations.

Company law requires the Council to prepare financial statements for each financial year. Under that law the Council have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the Council must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Society and of the profit or loss of the Society for that period.

In preparing these financial statements, Council are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Society will continue in business.

Council are responsible for keeping adequate accounting records that are sufficient to show and explain the Society's transactions and disclose with reasonable accuracy at any time the financial position of the Society and enable them to ensure that the financial statements comply with Companies Act 2006. They are also responsible for safeguarding the assets of the Society and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Small Company Provisions**

This report has been prepared in accordance with the special provisions for small companies of the Companies Act 2006.

**By Order of Council**



**F. Emden**  
Chief Executive

Date: 23 March 2022

**THE SOCIETY OF PENSION PROFESSIONALS**  
(A Company Limited by Guarantee)

**INDEPENDENT CHARTERED ACCOUNTANTS' REVIEW REPORT TO THE MEMBERS OF THE SOCIETY OF PENSION PROFESSIONALS**

We have reviewed the financial statements of The Society of Pension Professionals for the year ended 31 December 2021, which comprise the Income and Expenditure Account, the Balance Sheet and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

**Members' Responsibility for the Financial Statements**

As explained more fully in the Statement of Responsibilities of Council, set out on page 3, the members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

**Accountants' Responsibility**

Our responsibility is to express a conclusion based on our review of the financial statements. We conducted our review in accordance with International Standard on Review Engagements (ISRE) 2400 (Revised), 'Engagements to review historical financial statements' and ICAEW Technical Release TECH 09/13AAF (Revised) 'Assurance review engagements on historical financial statements'. ISRE 2400 (Revised) requires us to conclude whether anything has come to our attention that causes us to believe that the financial statements, taken as a whole, are not prepared, in all material respects, in accordance with United Kingdom Generally Accepted Accounting Practice. ISRE 2400 (Revised) also requires us to comply with the ICAEW Code of Ethics.

**Scope of the Assurance Review**

A review of the financial statements in accordance with ISRE 2400 (Revised) is a limited assurance engagement. We have performed procedures, primarily consisting of making enquiries of management and others within the entity, as appropriate, applying analytical procedures and evaluating the evidence obtained. The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing (UK and Ireland). Accordingly, we do not express an audit opinion on these financial statements.

**Conclusion**

Based on our review, nothing has come to our attention that causes us to believe that the financial statements have not been prepared:

- so as to give a true and fair view of the state of the Society's affairs as at 31 December 2021, and of its surplus for the year then ended;
- in accordance with United Kingdom Generally Accepted Accounting Practice; and
- in accordance with the requirements of the Companies Act 2006.

**Use of our report**

This report is made solely to the Society's members, as a body, in accordance with the terms of our engagement letter dated 21 June 2021. Our review has been undertaken so that we might state to the Society's members those matters that we have agreed to state to them in a reviewer's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Society and the Society's members, as a body, for our work, for this report or the conclusions we have formed.

*Azets Audit Services Limited*

**Azets Audit Services**  
Greytown House  
221-227 High Street, Orpington  
Kent BR6 0NZ

Date: 14 April 2022

**THE SOCIETY OF PENSION PROFESSIONALS**  
**(A Company Limited by Guarantee)**

**INCOME AND EXPENDITURE ACCOUNT**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

	Note	2021 £	2020 £
<b>Income</b>			
Subscriptions receivable		441,893	411,248
POD service		-	155
		<hr/>	<hr/>
		441,893	411,403
<b>Expenditure</b>			
Salaries and on-costs	2	218,163	227,945
Staff recruitment		12,326	-
Consultancy		3,000	-
Employment costs		703	-
Rent, rates, lighting, heating and cleaning		(332)	64,082
Office space rental		1,941	-
Home office purchases		1,146	-
Registered office		387	-
Public relations		22,597	22,074
Telephone and postage		516	5,389
Printing, design, stationery and publications		280	6,838
Travelling and entertaining		-	336
Accountancy fees		8,220	12,168
Professional fees		4,571	1,710
Meeting expenses		1,054	471
Committee and other meeting expenses		102	-
Leasing of equipment		-	13,005
Repairs, maintenance of equipment and technical support		-	13,842
Insurance		7,241	5,514
Depreciation		1,038	6,240
Miscellaneous expenses		1,566	3,672
Videoing of SPP events		-	4,404
IT and website support		7,763	-
Website and CRM re-development phase 1		1,000	-
		<hr/>	<hr/>
		293,282	387,690
		<hr/>	<hr/>
Interest receivable		12	148
		<hr/>	<hr/>
<b>Surplus for the year before taxation</b>		148,623	23,861
Taxation	4	(2)	(28)
		<hr/>	<hr/>
<b>Surplus for the year after taxation</b>		148,621	23,833
		<hr/> <hr/>	<hr/> <hr/>

All of the activities of the Society are classed as continuing.  
The Society had no gains or losses for the year other than those set out above.  
The notes on pages 7 to 11 form an integral part of these financial statements.

**THE SOCIETY OF PENSION PROFESSIONALS**  
**(A Company Limited by Guarantee)**

**BALANCE SHEET**  
**AT 31 DECEMBER 2021**

	Note	2021 £	2020 £
<b>Tangible fixed assets</b>	5	3,387	2,610
<b>Current assets</b>			
Debtors	6	23,113	7,383
Cash at bank and in hand		445,881	302,972
		468,994	310,355
<b>Current liabilities</b>			
Amounts falling due within one year	7	(135,524)	(124,729)
<b>Net current assets</b>		333,470	185,626
<b>Total net assets</b>		336,857	188,236
<b>Reserves</b>			
Income and expenditure account	9	336,857	188,236

For the financial year ended 31 December 2021 the Society was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the Society to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by Council and authorised for issue on 23 March 2022 and were signed on its behalf by:



**James Riley** President



**Sanjay Gupta** Hon Treasurer

**Company Registration number : 03095982**

The notes on pages 7 to 11 form an integral part of these financial statements.



**THE SOCIETY OF PENSION PROFESSIONALS  
(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1. Accounting Policies**

**a. Company information**

The Society of Pension Professionals is a private company, limited by guarantee, domiciled and registered in England and Wales, registration number 03095982. The registered office is Kemp House, 152-160 City Road, London, EC1V 2NX.

**b. Accounting convention**

The financial statements have been prepared in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006. The financial statements have been drawn up in accordance with the requirements of the Companies Act 2006, except where the special nature of the Society's operations has required adoption of the required formats as allowed by Section 396 of the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the Society. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

**c. Subscriptions receivable**

The Society's subscription year runs from 1 April to 31 March, and accordingly the portion received and applicable to the period from 1 January to 31 March is carried forward in current liabilities as subscriptions received in advance. Subscriptions receivable are recognised on an accruals basis.

**d. Finance costs**

Finance costs are charged to the statement of comprehensive income over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount. Issue costs are initially recognised as a reduction in the proceeds of the associated capital instrument

**e. Tangible fixed assets**

All assets costing over £250 are capitalised. Tangible fixed assets are recorded at their initial purchase cost, together with any incidental costs of acquisition.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Furniture & Fittings	20% straight line
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The carrying values of tangible fixed assets are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

**f. Debtors**

Short term debtors are measured at transaction price, less any impairment.

**g. Cash and cash equivalents**

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisitions and that are readily convertible to known amounts of cash with insignificant risk of change in value.

A summary of the significant accounting policies which have been applied consistently is set out below.

**THE SOCIETY OF PENSION PROFESSIONALS  
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**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 DECEMBER 2021**

**1. Accounting Policies (continued)**

**h. Financial Instruments**

The Society only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors and loans from or to third parties.

Debt instruments that are payable or receivable within one year, typically trade payables or receivables, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration expected to be paid or received. However if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or financed at a rate of interest that is not a market rate or in case of an out-right short-term loan not at market rate, the financial asset or liability is measured, initially, at the present value of the future cash flow discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the statement of comprehensive income.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate, which is an approximation of the amount that the Society would receive for the asset if it were to be sold at the balance sheet date.

Financial assets and liabilities are offset and the net amount reported in the balance sheet when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

**i. Creditors**

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

**j. Operating lease agreements**

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

**k. Taxation**

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the balance sheet date in the countries where the Society operates and generates income.

**l. Pension costs**

The Society participates in a pension scheme of the defined contribution type. The scheme's assets are held separately from those of the Society and are independently administered. The Society also makes contributions to employees' personal pension schemes.

The pension cost charged to the income and expenditure account represents the Society's contributions payable in respect of the accounting year.

**THE SOCIETY OF PENSION PROFESSIONALS**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**1. Accounting Policies (continued)**

**m. Judgements and key sources of estimation uncertainty**

In the application of the Society's accounting policies, the members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Useful economic lives of tangible fixed assets

The annual depreciation charge for tangible asseys is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. There are amended where necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation, product life cycles and the physical condition of the asseys. See note 1(e) for the useful economic lives for each class of assets.

Bad debts

Debtors are regularly reviewed for recoverability, any debts which in the opinion of management are not recoverable are provided for as a specific bad debt.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

**2. Employees**

The average monthly number of employees, excluding the non-remunerated directors, during the year was 3 (2020 – 4).

**3. Pension contributions**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Staff pension contributions	16,196	18,167

**THE SOCIETY OF PENSION PROFESSIONALS**  
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**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**4. Taxation**

	<b>2021</b>	<i>2020</i>
	<b>£</b>	<b>£</b>
Current tax:		
UK Corporation tax based on the results for the period at 19% (2020: 19%)	<b>2</b>	28
<b>Tax on profit on ordinary activities</b>	<b>2</b>	28

As in previous years the ordinary activities of the Society do not amount to trade carried on a commercial basis with a view to a profit. The surplus for the year ended 31 December 2021, is not taxable for corporation tax purposes. The only taxable activity of the Society remains that of its non-trade loan relationship, where interest of £12 (2020: £148) was received in the year ended 31 December 2021, giving rise to a tax liability of £2 (2020: £28).

**5. Tangible fixed assets**

	<b>Furniture &amp; Fittings</b>
	<b>£</b>
<b>Cost</b>	
At beginning of year	61,356
Additions	1,815
Disposals	(58,532)
<b>At end of year</b>	<b>4,639</b>
<b>Depreciation</b>	
At beginning of year	58,746
Charge for the year	655
Disposals	(58,149)
<b>At end of year</b>	<b>1,252</b>
<b>Net book value</b>	
<b>At 31 December 2021</b>	<b>3,387</b>
At 31 December 2020	2,610

**6. Debtors**

	<b>2021</b>	<i>2020</i>
	<b>£</b>	<b>£</b>
<b>Amounts falling due within one year</b>		
Trade debtors	<b>10,702</b>	2,000
Prepayments and accrued income	<b>12,411</b>	5,383
	<b>23,113</b>	7,383

**THE SOCIETY OF PENSION PROFESSIONALS**  
**(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 DECEMBER 2021**

**7. Creditors falling due within one year**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Trade creditors	-	202
Corporation tax	2	28
Other taxation and social security costs	8,377	5,496
Other creditors	2,404	2,629
Accruals and deferred income	124,741	116,374
	<u>135,524</u>	<u>124,729</u>

**8. Deferred income**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Deferred income is included within:		
Creditors due within one year	113,103	102,584
	<u>113,103</u>	<u>102,584</u>
Deferred income at 1 January 2021	102,584	105,082
Released from previous year	(102,584)	(105,082)
Resources deferred in year	113,103	102,584
	<u>113,103</u>	<u>102,584</u>

**9. Reserves**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Balance brought forward	188,236	164,403
Surplus in year	148,621	23,833
	<u>336,857</u>	<u>188,236</u>

**10. Members' liability and voting rights**

Members of the Society undertake to contribute to the assets of the Society in the event that it is wound up during the time that he is a member, or within one year afterwards, for payment of the debts and liabilities of the Society contracted before he ceases to be a member and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding £1.

Members have one voting paper each with a vote value equal to the number of units of subscription payable for the year.

**11. Related party transactions**

During the year ended 31 December 2021 there were no transactions with related parties (2020: none). All income is received from the Society's members in both the current and prior year.