

# The Early Career Professionals Newsletter

January 2024

Dear All,

In this regular update on our activities for Early Career Professionals, we are delighted to inform you about the introduction of a new, enhanced networking initiative. Additionally, we have recently released three new 'Careers Explored' recordings, showcasing the professional development paths of our members.

## Recent Early Career Activity - Past Events and Networking

Thank you to everyone who joined us at our recent events: [What Will DC Pensions Look Like in a Decade?](#) on 3 October and [Christmas Networking Event – The Debates](#) on 7 December. It was a pleasure to have you with us.

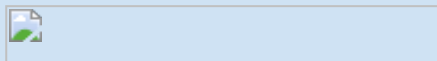
Don't worry if you missed these events; you can catch up by watching the recordings through the provided links.

We're also excited to announce the latest phase of our **networking initiative**, designed to help create connections among pension professionals in similar career stages. Participants will be grouped with 3-4 people and encouraged to create a professional relationship, we also offer the option to sign up with a colleague.

To enhance this networking phase, we will be looking to group individuals from the same UK regions to help create local connections.

Join us to broaden your professional network by [signing up here](#). Following your registration, we will introduce your group via email and share more details about an upcoming informal meet-up in London on the evening of 30 January. Please make a note of this date.

**Remember, you must sign up by 12 January to participate**



## Careers Explored - Short Recordings

We have now added three new careers. These recordings look to share the insights of a diverse range of our members' career journeys with you, and accordingly we have developed a series of short interviews with various leaders in pensions. These explore the paths people have taken, what was required by certain professions to progress, how careers may evolve in future and what lessons our members have been learnt on the way.

To view the other recordings, please click [here](#).



**Ian McQuade**  
CEO - Governance / Pension Management



**Pete Cottingham**  
Head of Public Affairs - Retail and Savings Policy



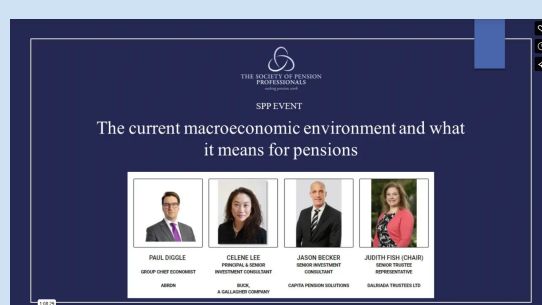
**Neil Davies**  
Actuary - Investment Consultant

## SPP Core Event Recordings

[View all Past Event Recordings Here](#)



[Cyber Risk & Managing Incidents](#)



[The current macroeconomic environment and what it means for pensions](#)



[Are the Mansion House Reforms really the answer to unlocking DC growth](#)



[The Future of Trusteeship](#)

## SPP's Technical work

[View SPP's formal consultation responses here](#)

1 / [Our paper](#) *The Lifetime Allowance: A Review of Options* was developed primarily for policymakers, examining the features of the LTA, discussing the potential outcomes of retaining, abolishing, and abolishing, then reinstating it.

2 / We recently submitted our [Response](#) to DWP on [Social Factors Taskforce](#) new Guide on social factors in pension schemes.

We have nine technical committees: Legislation, DB, DC, CDC, Covenant, Investment, Administration, Financial Services Regulation and Public Sector. You would be very welcome to attend one of these meetings, online, as an observer (so do not worry, you will not be put on the spot!). If you are interested, please email [Carla](#). More details on committees and their terms of reference can be viewed [here](#).

## Ongoing Opportunities

All of our events are recorded and can be viewed on our website [here](#).

For a summary of our key activity, please see our [LinkedIn profile](#).

As an early career professional, we want to assist you in the best way we can. Do please let us know if there are other offerings that you would like us to consider. Our Early Career Professionals Group steers this activity and they are always keen to explore new ideas.