

UPDATE FOR EARLY CAREER PROFESSIONALS - APRIL 2026

Welcome

Good Afternoon,

This year has seen our Early Career Professionals initiatives move forward at pace, with the continuation of our events programme last month (you can catch up on the session if you weren't able to make it on the day below), as well as the launch of our next roundtable, latest networking initiative and further additions to our library of short recordings, all of which you can find out more about in the next section.

I look forward to seeing you at one of our upcoming sessions, and please [don't hesitate to ask me any questions you may have](#) about anything discussed below.

Current Early Career Activity

June Pensions Update

There are still in-person and virtual spaces available for our next event for Early Career Professionals on the **afternoon of Thursday June 4th**, being kindly hosted at the London offices of Fidelity International.

Our panel of expert speakers offer a high-level exploration of a range of key industry topics:

- Pensions Dashboards
- DC Scale and Megafunds
- GMP Equalisation
- Latest developments in DB Endgame

For those who can join us in-person, we will be holding a drinks reception following the presentations – a perfect opportunity to connect with fellow professionals over refreshments.

You can confirm your place at this session [through the SPP website](#).

Details of further events in 2026 will be announced in due course.

Virtual Roundtable

There are a **very limited number of spaces remaining for the DC-focused discussion** at our next virtual roundtable for Early Career Professionals, taking place from **12:00-13:15 on Wednesday 20th May**, focusing on the changes outlined in the Pension Schemes Bill, and the future impact of these changes on the pensions industry.

If you would be interested in joining the discussion, you can confirm your place at this session through [the SPP website](#) if you have not already done so. Please note that numbers at this session are limited, so **places are being offered on a first-come, first-served basis**.

Details of further roundtables in 2026 will be announced in due course.

Networking Initiative

After a record-breaking number of Early Career Professionals expanded their professional networks in last year's programme, the latest phase of the SPP Early Career Professionals networking initiative is open for [registrations](#).

This programme will run for several months, and will include:

- Being **introduced to two networking groups** for you to establish important professional connections. Groups will be assigned based on where you are based, and to ensure a diversity of roles.
- The opportunity to attend **in-person networking events**, which will provide you with the opportunity to meet, connect and discuss industry developments with more of your peers. These will include:
 - **A quiz night on Wednesday 24th June in Central London**, which should serve as an opportunity for most of you to meet your groups in-person (I have provided a [downloadable calendar invite](#) for this to block off your diary, with formal bookings opening up later this month).

Registrations for the Quiz Night on 24th June will open shortly.

Recordings Library

The past few weeks have seen further additions to our series of short recordings for Early Career Professionals, and are now available to view from the [SPP website](#):

- Our '[Beginner's Guide](#)' series has seen introductions to AI in pensions and scheme investment added to the over a dozen recordings already in the library. An introduction to pension fraud and scams will be published over the coming weeks.
- Our '[SPP Insights](#)' series have seen explorations of DC adequacy and private market investments be added to discussions on decumulation solutions and superfunds.

Further additions to these series of recordings will be made throughout 2026.

Recent Early Career Event Recordings

[View All ECP Events](#)


Pensions Update - March 2026

Catch up as our expert panel provide an overview of the latest developments in key areas of pensions, including

- **DB superfunds:** What is one? How are transactions implemented and what transactions have there been in the market to date? How will the Pensions Schemes Bill impact this market and scheme options?
- **DC adequacy:** In light of the Pension Schemes Bill approaching Royal Assent, the Pensions Commission and policy development on Guided Retirement, we will consider potential solutions to the adequacy challenge and different approaches to future provision.
- **CDC:** What is CDC and how has it evolved, from Royal Mail to now? What are its benefits and challenges? And what are its different types, from whole of life/retirement-only to single/multi-employer?
- **State pensions:** Why is there a state pension and how has it evolved? What impact does it have on the occupational system? Looking ahead, with the Pensions Commission and their review of state pension age, what might be on the horizon?

[View Recording](#)

Catch Up on Our Recent Core Events



Dashboards - Developments in Testing and a Regulatory Update

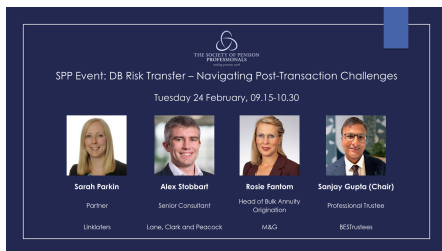
[View Recording](#)


Retirement CDC - What Lies Ahead?

[View Recording](#)



Cyber Risk for Pension Schemes

[View Recording](#)


DB Risk Transfer - Navigating post-Transaction Challenges

[View Recording](#)


DC Adequacy: Improving Knowledge and Engagement

[View Recording](#)


Investment Strategies for Different Endgames

[View Recording](#)

SPP's Technical Work

[View All Papers](#)

The SPP has published several papers so far in 2026:

- [From Concept to Practice: A Practical Guide to CDC Pension Schemes](#)

With the potential of Collective Defined Contribution (CDC) pension schemes generating increasingly widespread interest across the pensions industry, this SPP paper provides clear, actionable insights on the practicalities of administration, cost management, and governance for CDC schemes, setting out how these can be delivered in a way that makes CDC accessible, resilient and trustworthy for both employers and savers.

- [DB Pensions: A Stronger System, Harder Choices](#)

This paper provides an in-depth overview of the DB Investment ecosystem in the UK, reflecting on SPP's Vision 2030 paper, DB investment developments, trends and their likely impact.

- [Covenant Facts, Fiction and First Principles](#)

This paper examines how Covenant assessment is evolving under the UK's new DB Funding Code, dispelling a number of persistent myths in the process.

Ongoing Opportunities

We have 11 technical committees: Legislation, DB, DC, CDC, Covenant, Investment, Administration, Financial Services Regulation, Risk Transfer, Tax and Public Sector. You would be very welcome to attend one of these meetings, as well as any meeting of our EDI Group or Member Services Committee, online as an observer (so do not worry, you will not be put on the spot!). If you are interested, please email [Carla](#). More details on committees and their terms of reference can be found [here](#).

All of our events are recorded, and can be viewed on [our website](#).

For a summary of our key activity, please see our [LinkedIn profile](#).

As an early career professional, we want to assist you in the best way we can. Do please let us know if there are other offerings that you would like us to consider. Our Early Career Professionals Group steers this activity, and they are always keen to explore new ideas.

The Society of Pension Professionals



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