



**THE SOCIETY OF PENSION
PROFESSIONALS**
making pensions work

**THE SOCIETY OF PENSION PROFESSIONALS
(A Company Limited by Guarantee)**

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2024

Registered Company Number 03095982

THE SOCIETY OF PENSION PROFESSIONALS
(A Company Limited by Guarantee)

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**THE SOCIETY OF PENSION PROFESSIONALS
(A Company Limited by Guarantee)**

MEMBERS OF COUNCIL AND ADVISERS

Members of Council

ABRDN PLC
 ABRDN PLC
 Aon
 Aon
 Baker McKenzie LLP
 Barnett Waddingham LLP
 Burges Salmon LLP
 Capita Pension Solutions Limited
 Charles Stanley
 Ernst & Young LLP
 Eversheds Sutherland
 Eversheds Sutherland
 Fidelity International
 Gallagher Benefit Services
 Gallagher Benefit Services
 Herbert Smith Freehills LLP
 Herbert Smith Freehills LLP
 Hogan Lovells International LLP
 Hymans Robertson LLP
 Independent Governance Group
 Isio
 LCP
 M&G
 M&G
 Macfarlanes LLP
 Mercer Limited
 Muse Advisory
 Pinsent Masons LLP
 PricewaterhouseCoopers LLP
 PricewaterhouseCoopers LLP
 Sacker & Partners LLP
 Spence and Partners Limited
 Squire Patton Boggs (UK) LLP
 Squire Patton Boggs (UK) LLP
 The Law Debenture Pension Trust Corporation PLC
 The Society of Pension Professionals
 Travers Smith LLP
 Willis Towers Watson
 Willis Towers Watson
 XPS Pension Group Plc

**Council
Representative**

Keith McNally (resigned 22/1/25)
 Mark McKelvey (appointed 22/1/25)
 Thomas Yorath * (resigned 27/11/24)
 Matthew Arends * (appointed 22/1/25)
 *
 Arron Slocombe *
 Stephen Hitchiner * (appointed 22/5/24)
 Steven Hull
 Mark Bondi
 Bob Campion * (resigned 22/5/24)
 *
 Jane Evans
 Steven Hull * (resigned 22/5/24)
 Laura Brook * (appointed 22/5/24)
 Jasmine Smiley * (resigned 22/5/24)
 Mark Pemberthy (resigned 22/5/24)
 Vishal Makkar (appointed 22/5/24)
 Samantha Brown (resigned 22/5/24)
 Michael Aherne (appointed 22/5/24)
 *
 Edward Brown
 Calum Cooper (appointed 22/5/24)
 *
 Grant Suckling
 *
 Julie Gray *
 *
 Donna Matteucci
 Peter Cottingham (resigned 25/9/24)
 Elizabeth D'Costa (appointed 25/9/24)
 *
 Faye Jarvis
 Adam Tidey
 Barry Mack *
 *
 Chris Burke * (resigned 3/12/24)
 Deborah Wilson * (resigned 22/5/24)
 Anna Smith * (appointed 22/5/24)
 *
 Janet Brown
 *
 Matthew Masters
 *
 Clifford Sims * (resigned 24/1/24)
 *
 Matthew Giles * (appointed 24/1/24)
 Daniel Barlow
 *
 Fred Emden
 *
 Daniel Gerring
 * (resigned 25/9/24)
 Sanjay Gupta
 * (appointed 25/9/24)
 Clive Graham
 *
 Sophia Singleton

Individuals and organisations listed above as members of Council served for the whole year to 31 December 2024 except as otherwise indicated.

Those individuals marked with an asterisk above are Directors in their own name. For those without an asterisk, the firm is the Director.

**THE SOCIETY OF PENSION PROFESSIONALS
(A Company Limited by Guarantee)**

MEMBERS OF COUNCIL AND ADVISERS

Registered Office

124 City Road
London
EC1V 2NX

Bankers

National Westminster Bank PLC
Villiers House
38 Strand
London
WC2N 5JB

Assurance Provider

Azets Audit Services
River House
1 Maidstone Road
Sidcup
Kent
DA14 5RH

Solicitors

Bates Wells
10 Queen Street Place
London
EC4A 1BE

**THE SOCIETY OF PENSION PROFESSIONALS
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**COUNCIL'S REPORT
FOR THE YEAR ENDED 31 DECEMBER 2024**

Council presents its report and the financial statements for the year ended 31 December 2024.

Principal activities

The Society of Pension Professionals' principal activities are and will continue to be:

- to draw upon the knowledge and experience of members, so as to contribute to legislation and other general developments affecting pension and related benefit provision; and
- to provide members with services useful to their business.

Result

There was a surplus for the year of £43,722 (2023: £52,069).

Dividends

The articles of association prohibits the payment of dividends and states all income and property of the Society shall be applied solely towards the promotion of its objectives.

Statement of the Responsibilities of Council

Council are responsible for preparing Council's Report and financial statements in accordance with applicable law and regulations.

Company law requires the Council to prepare financial statements for each financial year. Under that law the Council have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland'. Under company law the Council must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Society and of the profit or loss of the Society for that period.

In preparing these financial statements, Council are required to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Society will continue in business.

Council are responsible for keeping adequate accounting records that are sufficient to show and explain the Society's transactions and disclose with reasonable accuracy at any time the financial position of the Society and enable them to ensure that the financial statements comply with Companies Act 2006. They are also responsible for safeguarding the assets of the Society and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small Company Provisions

This report has been prepared in accordance with the special provisions for small companies of the Companies Act 2006.

By Order of Council



F. Emden
Chief Executive

Date: 26 March 2025

**THE SOCIETY OF PENSION PROFESSIONALS
(A Company Limited by Guarantee)**

**INDEPENDENT CHARTERED ACCOUNTANTS' REVIEW REPORT TO THE MEMBERS OF THE
SOCIETY OF PENSION PROFESSIONALS**

We have reviewed the financial statements of The Society of Pension Professionals for the year ended 31 December 2024, which comprise the Income and Expenditure Account, the Balance Sheet and the notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

Members' Responsibility for the Financial Statements

As explained more fully in the Statement of Responsibilities of Council, set out on page 3, the members are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view.

Accountants' Responsibility

Our responsibility is to express a conclusion based on our review of the financial statements. We conducted our review in accordance with International Standard on Review Engagements (ISRE) 2400 (Revised), 'Engagements to review historical financial statements' and ICAEW Technical Release TECH 09/13AAF (Revised) 'Assurance review engagements on historical financial statements'. ISRE 2400 (Revised) requires us to conclude whether anything has come to our attention that causes us to believe that the financial statements, taken as a whole, are not prepared, in all material respects, in accordance with United Kingdom Generally Accepted Accounting Practice. ISRE 2400 (Revised) also requires us to comply with the ICAEW Code of Ethics.

Scope of the Assurance Review

A review of the financial statements in accordance with ISRE 2400 (Revised) is a limited assurance engagement. We have performed procedures, primarily consisting of making enquiries of management and others within the entity, as appropriate, applying analytical procedures and evaluating the evidence obtained. The procedures performed in a review are substantially less than those performed in an audit conducted in accordance with International Standards on Auditing (UK and Ireland). Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements have not been prepared:

- so as to give a true and fair view of the state of the Society's affairs as at 31 December 2024, and of its surplus for the year then ended;
- in accordance with United Kingdom Generally Accepted Accounting Practice; and
- in accordance with the requirements of the Companies Act 2006.

Use of our report

This report is made solely to the Society's members, as a body, in accordance with the terms of our engagement letter dated 23 May 2024. Our review has been undertaken so that we might state to the Society's members those matters that we have agreed to state to them in a reviewer's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Society and the Society's members, as a body, for our work, for this report or the conclusions we have formed.

Azets Audit Services

Azets Audit Services
River House
1 Maidstone Road
Sidcup, Kent
DA14 5RH

Date: 2 April 2025

THE SOCIETY OF PENSION PROFESSIONALS
(A Company Limited by Guarantee)

INCOME AND EXPENDITURE ACCOUNT
FOR THE YEAR ENDED 31 DECEMBER 2024

	Note	2024 £	2023 £
Income			
Subscriptions receivable		565,107	515,106
Expenditure			
Salaries and on-costs	2	400,042	333,511
Staff recruitment		13,140	11,337
Employment costs		3,652	1,870
Office space rental		6,372	3,859
Home office purchases		-	406
Registered office		543	617
Public relations		28,828	27,559
Telephone and postage		1,253	1,074
Printing, design, stationery and publications		3,501	1,665
Accountancy fees		9,123	8,747
Professional fees		174	3,600
Meeting expenses		900	423
Technical event & AV expenses		14,369	13,593
SPP social events		22,341	17,227
Insurance		8,045	7,725
Depreciation		1,648	1,354
Travel and entertaining		708	235
Miscellaneous expenses		-	740
IT and website support		11,007	9,522
Website re-development		-	15,683
Events management system		13,023	13,781
		<u>539,808</u>	<u>474,526</u>
Interest receivable		22,744	14,184
Surplus for the year before taxation		48,043	54,764
Taxation	4	(4,321)	(2,695)
Surplus for the year after taxation	9	<u>43,722</u>	<u>52,069</u>

All of the activities of the Society are classed as continuing.
The Society had no gains or losses for the year other than those set out above.
The notes on pages 7 to 11 form an integral part of these financial statements.

THE SOCIETY OF PENSION PROFESSIONALS
(A Company Limited by Guarantee)

BALANCE SHEET
AT 31 DECEMBER 2024

	Note	2024 £	2023 £
Tangible fixed assets	5	4,103	4,654
Current assets			
Debtors	6	16,617	21,990
Investments		428,502	525,081
Cash at bank and in hand		261,509	108,692
		<u>706,628</u>	<u>655,763</u>
Current liabilities			
Amounts falling due within one year	7	(170,117)	(163,524)
Net current assets		<u>536,511</u>	<u>492,239</u>
Total net assets		<u>540,614</u>	<u>496,893</u>
Reserves			
Income and expenditure account	9	<u>540,614</u>	<u>496,893</u>

For the financial year ended 31 December 2024 the Society was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

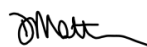
The members have not required the Society to obtain an audit of its financial statements for the year in question in accordance with section 476 of the Companies Act 2006.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

The financial statements were approved by Council and authorised for issue on 26 March 2025 and were signed on its behalf by:



Sophia Singleton President



Donna Matteucci Hon Treasurer

Company Registration number : 03095982

The notes on pages 7 to 11 form an integral part of these financial statements.

**THE SOCIETY OF PENSION PROFESSIONALS
(A Company Limited by Guarantee)**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

1. Accounting Policies

a. Company information

The Society of Pension Professionals is a private company, limited by guarantee, domiciled and registered in England and Wales, registration number 03095982. The registered office is shown on page 2.

b. Accounting convention

The financial statements have been prepared in accordance with Section 1A of Financial Reporting Standard 102, the Financial Reporting Standard applicable in the UK and the Republic of Ireland and the Companies Act 2006. The financial statements have been drawn up in accordance with the requirements of the Companies Act 2006, except where the special nature of the Society's operations has required adoption of the required formats as allowed by Section 396 of the Companies Act 2006.

The financial statements are prepared in sterling, which is the functional currency of the Society. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

c. Going concern

The directors assess whether the use of going concern is appropriate, i.e. whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the company to continue as a going concern. The directors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the company has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the company's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

d. Subscriptions receivable

The Society's subscription year runs from 1 April to 31 March, and accordingly the portion received and applicable to the period from 1 January to 31 March is carried forward in current liabilities as subscriptions received in advance. Subscriptions receivable are recognised on an accruals basis.

e. Finance costs

Finance costs are charged to the statement of comprehensive income over the term of the debt using the effective interest method so that the amount charged is at a constant rate on the carrying amount. Issue costs are initially recognised as a reduction in the proceeds of the associated capital instrument

f. Tangible fixed assets

All assets costing over £1,000 are capitalised. Tangible fixed assets are recorded at their initial purchase cost, together with any incidental costs of acquisition.

Depreciation is calculated so as to write off the cost of an asset, less its estimated residual value, over the useful economic life of that asset as follows:

Office equipment	20% straight line
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The carrying values of tangible fixed assets are reviewed for impairment when events or changes in circumstances indicate the carrying value may not be recoverable.

g. Debtors

Short term debtors are measured at transaction price, less any impairment.

**THE SOCIETY OF PENSION PROFESSIONALS
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**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

1. Accounting Policies (continued)

h. Cash and cash equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are highly liquid investments that mature in no more than three months from the date of acquisitions and that are readily convertible to known amounts of cash with insignificant risk of change in value.

A summary of the significant accounting policies which have been applied consistently is set out below.

i. Financial Instruments

The Society only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other debtors and creditors and loans from or to third parties.

Debt instruments that are payable or receivable within one year, typically trade payables or receivables, are measured, initially and subsequently, at the undiscounted amount of the cash or other consideration expected to be paid or received. However if the arrangements of a short-term instrument constitute a financing transaction, like the payment of a trade debt deferred beyond normal business terms or financed at a rate of interest that is not a market rate or in case of an outright short-term loan not at market rate, the financial asset or liability is measured, initially, at the present value of the future cash flow discounted at a market rate of interest for a similar debt instrument and subsequently at amortised cost.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the statement of comprehensive income.

For financial assets measured at cost less impairment, the impairment loss is measured as the difference between an asset's carrying amount and best estimate, which is an approximation of the amount that the Society would receive for the asset if it were to be sold at the balance sheet date.

Financial assets and liabilities are offset and the net amount reported in the balance sheet when there is an enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

j. Creditors

Short term creditors are measured at the transaction price. Other financial liabilities, including bank loans, are measured initially at fair value, net of transaction costs, and are measured subsequently at amortised cost using the effective interest method.

k. Operating lease agreements

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged against profits on a straight line basis over the period of the lease.

l. Investments

Current asset investments comprise fixed term deposits more than 90 days which are measured at fair value.

m. Taxation

The current income tax charge is calculated on the basis of tax rates and laws that have been enacted or substantively enacted by the balance sheet date in the countries where the Society operates and generates income.

THE SOCIETY OF PENSION PROFESSIONALS
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

1. Accounting Policies (continued)

n. Pension costs

The Society participates in a pension scheme of the defined contribution type. The scheme's assets are held separately from those of the Society and are independently administered. The Society also makes contributions to employees' personal pension schemes.

The pension cost charged to the income and expenditure account represents the Society's contributions payable in respect of the accounting year.

o. Judgements and key sources of estimation uncertainty

In the application of the Society's accounting policies, the members are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

Useful economic lives of tangible fixed assets

The annual depreciation charge for tangible assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are re-assessed annually. There are amended where necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation, product life cycles and the physical condition of the assets. See note 1(f) for the useful economic lives for each class of assets.

Bad debts

Debtors are regularly reviewed for recoverability, any debts which in the opinion of management are not recoverable are provided for as a specific bad debt.

There are no key assumptions concerning the future and other key sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year.

2. Employees

The average monthly number of employees, excluding the non-remunerated directors, during the year was 5 (2023 – 4).

3. Pension contributions

	2024	2023
	£	£
Staff pension contributions	35,121	24,204

THE SOCIETY OF PENSION PROFESSIONALS
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

4. Taxation

	2024	2023
	£	£
Current tax:		
UK Corporation tax based on the results for the period at 19% (2023: 19%)	4,321	2,695
Tax on profit on ordinary activities	<u>4,321</u>	<u>2,695</u>

As in previous years the ordinary activities of the Society do not amount to trade carried on a commercial basis with a view to a profit. The surplus for the year ended 31 December 2024, is not taxable for corporation tax purposes. The only taxable activity of the Society remains that of its non-trade loan relationship, where interest of £22,744 (2023: £14,184) was received in the year ended 31 December 2024, giving rise to a tax liability of £4,321 (2023: £2,695).

5. Tangible fixed assets

	Office equipment £
Cost	
At beginning of year	8,427
Additions	1,097
At end of year	<u>9,524</u>
Depreciation	
At beginning of year	3,773
Charge for the year	1,648
At end of year	<u>5,421</u>
Net book value	
At 31 December 2024	<u>4,103</u>
At 31 December 2023	<u>4,654</u>

6. Debtors

	2024	2023
	£	£
Amounts falling due within one year		
Trade debtors	-	4,031
Prepayments and accrued income	16,617	17,898
Other debtors	-	60
	<u>16,617</u>	<u>21,990</u>

THE SOCIETY OF PENSION PROFESSIONALS
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

7. Creditors falling due within one year

	2024	2023
	£	£
Corporation tax	4,321	2,695
Other taxation and social security costs	10,523	9,277
Other creditors	4,138	3,434
Accruals and deferred income	151,135	148,118
	<u>170,117</u>	<u>163,524</u>

8. Deferred income

	2024	2023
	£	£
Deferred income is included within:		
Creditors due within one year	144,140	130,787
	<u>144,140</u>	<u>130,787</u>
Deferred income at 1 January	130,787	122,745
Released from previous year	(130,787)	(122,745)
Resources deferred in year	144,140	130,787
	<u>144,140</u>	<u>130,787</u>

9. Reserves

	2024	2023
	£	£
Balance brought forward	496,892	444,823
Surplus in year	43,722	52,069
	<u>540,614</u>	<u>496,892</u>

10. Members' liability and voting rights

Members of the Society undertake to contribute to the assets of the Society in the event that it is wound up during the time that he is a member, or within one year afterwards, for payment of the debts and liabilities of the Society contracted before he ceases to be a member and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributors among themselves, such amount as may be required not exceeding £1.

Members have one voting paper each with a vote value equal to the number of units of subscription payable for the year.

11. Related party transactions

During the year ended 31 December 2024 there were no transactions with related parties (2023: none). All income is received from the Society's members in both the current and prior year.