

### Welcome

Dear all,

I hope you are well and that you had a great Summer.

It's been an exciting few months in the world of pensions, and there is also plenty of activity for Early Career Professionals over the coming weeks, with a limited number of places still available for the first-ever Early Career Professional Quiz Night on September 30th, a hybrid event looking at building confidence, connections and balance on October 23rd and continuing additions to our library of recorded resources. You can find details on all these ongoing developments below.

I look forward to hopefully seeing you at the Quiz Night and our next hybrid event, and I hope you enjoy all the latest recordings. As always, if you have any questions at all, [please don't hesitate to get in touch](#).

### Current Early Career Activity

#### Early Career Professionals Quiz Night

The SPP will be hosting its **first ever Quiz Night for Early Career Professionals on the evening of Tuesday September 30th**.

Taking place at [Eastcheap Records](#), just a [stone's throw from Monument and Tower Hill](#) tube stations, don't miss a perfect opportunity to increase your professional network while having a bit of fun! The Quiz itself **will start at approximately 18.00, although we'd love you to join us for a welcome drink and networking from 17.00! The Quiz is in-person only.**

**You can confirm your place on the night by simply providing your name and email address through [this form](#).** Please also feel free to provide the details of any colleagues who will be joining you on the night should you wish to come as a group (this is completely optional, and you are more than welcome to come as an individual).

If you have any questions at all about the Quiz Night, please contact [Tom](#).

#### Build Confidence, Connections and Balance at the Next Early Career Professionals Event

There are still both in-person and online spaces available for our next Early Career Professionals event on the **evening of Thursday October 23rd**.

Bringing together a diverse panel of industry voices to share insights, experiences, and practical advice to help you develop the soft skills to thrive in your career, this is your chance to receive guidance from leaders across the industry, and be inspired. Following the session there will be networking drinks to enable you to connect with others and put those tips into practice.

This session will cover:

- How to network effectively
- Overcoming imposter syndrome
- Overcoming barriers and finding your voice in the workplace
- Finding balance in a busy schedule

You can register to attend either in-person or online [through the SPP website](#).

If you have any questions about this event, please contact [Francesca](#).

#### Recordings Library

Further to the three series already available through the SPP website, a **fourth series of short recordings, 'SPP Insights'**, was launched over the Summer, which provide overviews of topical issues in the pensions industry. The first two in this series, looking at Surplus Release and Decumulation Solutions, are now available to view from the [SPP website](#), with further recordings being released over the coming weeks.

- Our '[Beginner's Guide](#)' series has seen an introduction to pension dashboards and the state pension added over the Summer.

- Our '[Meet the Institutions](#)' has seen eight key institutions in the pensions industry provide an overview of the work they do and how they interact with other stakeholders.
- Our '[Careers Explored](#)' recordings recently saw the addition of exploring potential careers in pensions administration.

Further additions to these series of recordings will be made throughout the year.

## Recent Early Career Event Recordings

[View All ECP Events](#)


### Pensions Update - June 2025

Hear from our expert panel of speakers on:

- DB surplus release
- DC Decumulation and Default Pension Benefit Solutions
- Developments in climate change as it impacts pensions
- The latest news on pension dashboards

[View Recording](#)

## Catch Up on Our Recent Core Events



### SPP Conference 2025: Use of DB Surplus in Run-on

[View Recording](#)


### SPP Conference 2025: Looking Ahead at the Next 5 Years in DC

[View Recording](#)


### Latest Developments in Life Expectancy for DB Pension Schemes

[View Recording](#)



## How all DC Schemes can Invest in Illiquid Assets

[View Recording](#)



## The Pension Schemes Bill - What You Need to Know

[View Recording](#)

## SPP's Technical Work

[View All Papers](#)

The SPP has written several papers over the Summer:

- [Inclusive Futures: An SPP Paper on Social Mobility.](#)

An insight into social mobility in the pensions and wider business world featuring Sarah Atkinson, Chief Executive of the Social Mobility Foundation and SPP member Ian McQuade, Chief Executive of Muse Advisory.

- [Inclusive Futures: An SPP Paper on Neurodiversity.](#)

This paper shines a light on neurodiversity in the pensions industry, detailing the thoughts of both Lynn Wassell, Chief Executive of national neurodiversity charity, The Donaldson Trust and SPP member Niraj Shah, Investment Analyst at LCP.

- [SPP Paper: Less Friction, Better Transfers - Creating a More Agile Risk Transfer Process](#)

This informational paper examines what more can be done to increase efficiency and effectiveness in the risk transfer process.

- [SPP Paper: Power in Principle? Balancing Mandation and Market Confidence](#)

This paper, written in response to proposals in the Pension Schemes Bill to introduce government power to dictate a minimum level of pension scheme investment in UK productive assets, highlights ambiguity with the legislation as it is currently written and the potential for unintended consequences.

- [SPP Paper: Saving Retirement - Who is at Risk and Why?](#)

This paper examines what the recently revived Pensions Commission should consider on the issue of adequacy and why, including the definition of 'adequate', identifying the under pensioned and exploring how disenfranchised groups could be better supported.

## Ongoing Opportunities

We have 11 technical committees: Legislation, DB, DC, CDC, Covenant, Investment, Administration, Financial Services Regulation, Risk Transfer, Tax and Public Sector. You would be very welcome to attend one of these meetings, as well as any meeting of our EDI Group or Member Services Committee, online as an observer (so do not worry, you will not be put on the spot!). If you are interested, please email [Carla](#). More details on committees and their terms of reference can be found [here](#).

All of our events are recorded, and can be viewed on [our website](#).

For a summary of our key activity, please see our [LinkedIn profile](#).

As an early career professional, we want to assist you in the best way we can. Do please let us know if there are other offerings that you would like us to consider. Our Early Career Professionals Group steers this activity, and they are always keen to explore new ideas.

## The Society of Pension Professionals



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